



Rivington Primary School

Person Specification

Post: Midday Supervisor

E = Essential
D = Desirable

Where Measured

AF – Application Form
I – Interview
R - References

Skills

- work as part of a group and individually;
- inspire trust and confidence in children;
- encourage high standards of pupil behaviour at all times;
- observe the boundaries of the role, and respect confidential information;
- initiate games and activities appropriate to the age of the children;
- relate to children on their level;
- remain calm in a crisis.
- communicate effectively (both orally and in writing) to an appropriate standard;
- recognise behaviour giving cause for concern, and inform teaching staff;
- examine systems critically, and suggest ways of improving efficiency.

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Experience

- Experience of working with children with SEN
- Experience with children as a parent, carer, volunteer or in previous employment
- At least 12 months experience working with children

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<p><u>Qualities</u></p> <ul style="list-style-type: none"> • Positive attitude • Calm under pressure • Empathetic • Well-organised • Able to communicate well with staff and children. • Creative • Resourceful • Patient 	<p>E E E E E E E E</p>	<p> </p>
<p><u>Knowledge</u></p> <ul style="list-style-type: none"> • Knowledge of behaviour management strategies • Knowledge of suitable activities for children • Qualification in childcare e.g. NVQ 	<p>E E D</p>	<p> AF</p>